



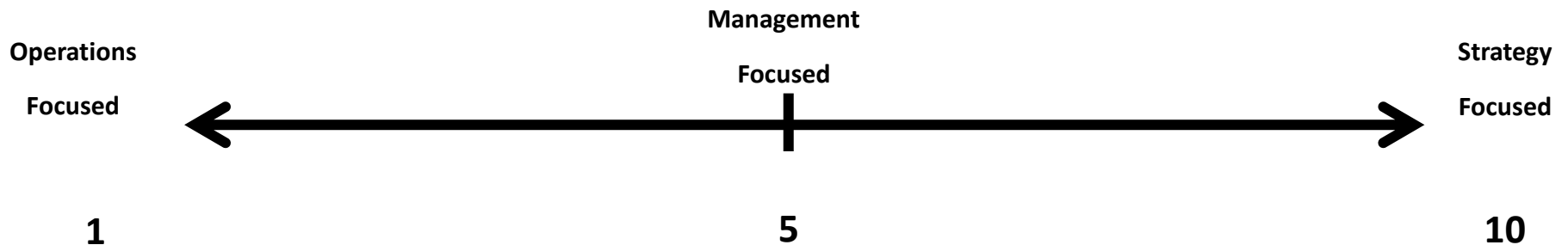
Chapter Board Strategic Leadership Alignment Exercise

This exercise allows the Board to replicate the work done as part of their board orientation done with RGI to:

- Do a deeper dive into the conversation, or
- Use this as part of ongoing board orientation when new board members are around the table.

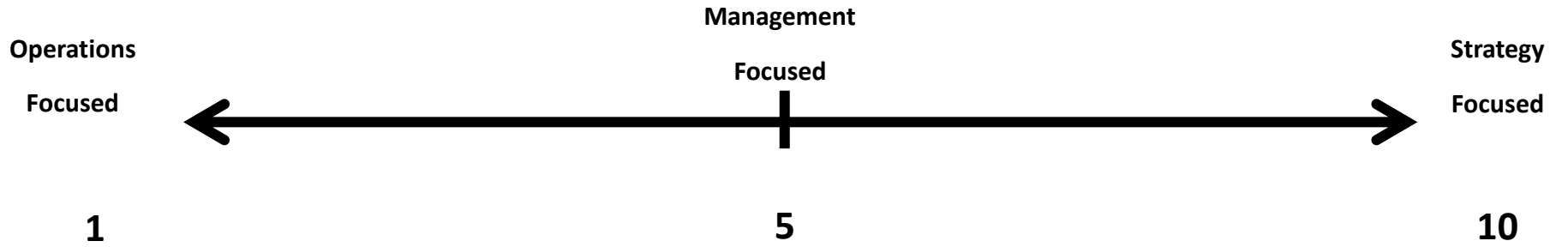
1. **Determine the current state:** Each board member takes a piece of paper and writes down a number that represents where they believe the Chapter board spends their time **now** based on the continuum below. There is no right or wrong answer. Once all answers are in, calculate the average and note it on the continuum below.

Where does your board focus its time currently?



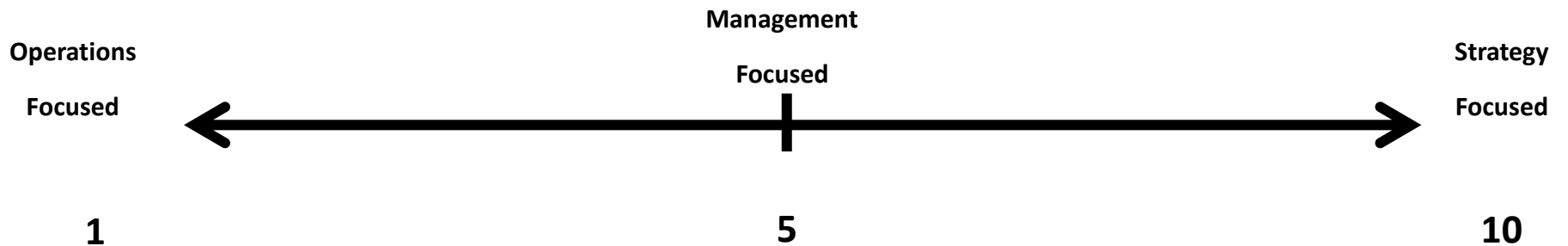
2. **Determine the desired state:** Do the same thing as the first step, but this time have each board member write down a number that relates to where they think the board *should be* spending its time. Calculate the average and note that number on the continuum below.

Where should the board focus its time?



3. **Determine the gap:** In different colors of marker, note the averages determined in the last two steps. Then highlight the space between those two points. That is “the gap.”

Where does the board spend their time? Where should the board focus its time?



4. **How to close the gap:** As a board, discuss the following questions:
- What are our opportunities for improvement? How could we close that gap?
 - What might look different about our board agendas/board meetings that would get to where we want to be?
 - What could be different about the expectations of me as a board member?
5. **Commitment:** Discuss the ideas generated out of the previous step. Then decide and make a commitment as a board to what you will do to close the gap. Then hold yourselves accountable to that commitment.